

HR 'LEGAL HOT TOPICS' FOR 2024 & BEYOND



JUNE 12, 2024

**CBAI Headquarters
Springfield, IL**



1974

Fifty Years. One Mission. **Community Banks.**

2024

Management-Side Labor & Employment Attorney Jeff Risch of Amundsen Davis LLC will present a timely discussion on the very latest local, state and national legal developments impacting HR and personnel management in 2024 and beyond.

Key Topics

- UPCOMING Pay Transparency & Disclosure Requirements
- NEW Leave Entitlements
- FTC's Non-Compete Ban – What's the Latest and What Should Employers Do Now?
- NEW Union Organizing Rules and Other NEW "Rules" from the NLRB
- NEW Paid Leave Mandates and Ongoing Changes
- NEW Amendments to the IL Day and Temporary Labor Services Act
- NEW State and Federal Administrative Rules and Regulations (including the EEOC's NEW Pregnancy Rule)
- Ongoing Wage & Hour Developments (including the FLSA's NEW Salary Level Threshold)
- Significant Case Law Decisions that HR Must Know
- What's Coming?!?! --- MANY NEW and SIGNIFICANT IL Workplace Regulations are Upon Us...
- And much more...

Who Should Attend?

All Human Resources personnel as well as bank presidents/CEO's would benefit from this seminar.

Agenda

Registration begins at 8:30 a.m. The seminar runs from 9 a.m. to approximately 4 p.m.

Continental breakfast and lunch provided.

Date & Location

June 12, 2024

**SHAZAM Education Center
CBAI Headquarters
901 Community Drive
Springfield, IL 62703
800.736.2224**

Meet Your Instructor

For over 25 years, **Attorney Jeff Risch**, partner with **Amundsen Davis**, has handled both employment and labor disputes (a “double-threat”) in the world of Labor & Employment law. He has been intimately working behind the scenes to try and diminish the impact of workplace laws, rules and regulations in the interests of employers (and employees) across the U.S. --- and, particularly, those operating throughout Illinois.



Registration Fees & Information

CBAI MEMBER

First Registration..... \$285
Each Additional Person..... \$265

*PROSPECTIVE-MEMBER

First Registration..... \$485
Each Additional Person..... \$465

*CDD members receive a 10% discount. *Only financial institutions/firms eligible for CBAI membership.*

CANCELLATION POLICY

Registrants cancelling two days prior to each seminar receive a 100% refund; one day prior, 50%; the day of the seminar, no refund. *All cancellations must be made in writing prior to the seminar day. Invoices and training materials will be sent to all “no shows.”* Fees include handout materials, breakfast, lunch and refreshment breaks. An income-tax deduction may be allowed for educational expenses undertaken to maintain or improve professional skills.

TRAINING MATERIALS

Prior to the seminar, you will be emailed a link containing handout materials, seminar certificate, evaluation form and seminar attendee list. Please print and bring materials with you or download them on your own device to access during the program. CBAI will provide power cords in several designated locations to charge devices. *(NOTE: If you have NOT received the link one day prior to the seminar, please email Melinda McClelland at melindam@cba.com or call 800.736.2224.)*

CONTINUING EDUCATION

CBAI is a registered Public Accounting Continuing Professional Education (CPE) provider by the Illinois Department of Financial and Professional Regulation. If you have earned an ICBA Certification, CPE credit earned through your state banking association may be submitted for CPE purposes. Please note, approval is subject to review and must satisfy the respective certification requirements.

Registration Form

HR “Legal Hot Topics” for 2024 and Beyond

June 12, 2024

CBAI Headquarters, Springfield, IL

Bank Name _____ Telephone # _____

Address _____

City, State, Zip _____

First Registrant Name _____

First Registrant E-Mail _____ Title _____

Additional Registrant Name _____

Additional Registrant E-Mail _____ Title _____

I have special needs, please contact me before the seminar.

Please select your payment method: Check Enclosed Check in Mail Pay at Door Credit Card*

**If you are paying by credit card, please fill out the following information. (Visa, MasterCard & Discover accepted.)*

Name as it Reads on Card _____

Billing Address of Card _____

Card Number _____ Exp. Date _____ Security Code _____

For More Information

DEPARTMENT OF EDUCATION & SPECIAL EVENTS

Tracy McQuinn, Senior Vice President

Melinda McClelland, Vice President

Jennifer Nika, Vice President

Tina Wilder, Administrative Assistant



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